



Pat Hammers Spirit Award

Dear Fellow CCAC Members:

The Board of the City Clerks Association of California (CCAC) established the Pat Hammers Spirit Award in memory of Cathedral City's City Clerk Pat Hammers, MMC, to honor clerks who exemplify the giving and passionate spirit of Pat, who we lost in 2013.

Pat's Profile: *Pat engaged with every clerk, deputy and assistant she met – no one was a stranger. She was friendly and fiercely proud of the profession and demanded, while simultaneously being completely encouraging, the best from each of us. She was candid, honest, and modeled living with integrity and independent thought. She volunteered for many roles, extended a hand to help others grow in the profession, and was always available for anyone in need. She rolled through life with a wicked, self-deprecating sense of humor that drew everyone to her. She had charisma, charm, the courage of her convictions, and a committed and compassionate nature that was a huge influence on many clerks and the profession. She has been deeply missed.*



Pat Hammers – studying an issue

The **purpose** of the award is to recognize a Municipal Clerk professional who exemplifies Pat's Spirit in an outstanding way. The single requirement is that any nominee be a member of CCAC. Other **attributes** to consider in your nomination are:

- CCAC Mentor – a clerk who has been willing to spend his or her time and expertise guiding the development of another clerk
- Promotion of the profession through specific actions or events individually or within CCAC
- Is an inspiration to other Municipal Clerks
- Significant personal sacrifice of time, labor, or financial resources to CCAC – someone involved to make a difference
- Courageous – someone with resolution and confidence who demonstrates they can make hard decisions
- Compassionate – treats others as they would wish to be treated
- Tenacious/Resilient – someone who is assertive, decisive, hangs in there when or because things get tough; maintains a positive perspective and stays strong during difficult times and is action-oriented
- Committed – someone who is selfless; volunteers at Region or Association level for projects/tasks, large or small – the “I can help with anything” spirit cheerleader
- A champion for continued education and the elevation of our profession
- Lifelong learner/commitment to continued learning – someone who has not stopped at the CMC/MMC certification, but believes in life-long learning and improvement
- A builder of partnerships

I invite you to **write to me** to recognize a City Clerk, Assistant City Clerk, Deputy City Clerk, Special District Clerk, or another member of CCAC who may have exceeded the call in these areas. Please share specifics and tell me how s/he has influenced you or a group or team. The more details the better. Tell me the story.

All nominations and the award will remain confidential until it is presented at the CCAC Annual Conference in April 2021 along with the Clerks of Distinction. The difference between the Pat Hammers Spirit Award and the Clerks of Distinction is that the Distinction Awards consider abilities, skills, really nailing being a clerk. The Spirit Award is about attitude, commitment, and overall presence in our clerk community.

Please take this opportunity to honor that outstanding clerk who makes a difference with her/his spirit. The deadline is **5 p.m. on Monday, March 15, 2021**. If you have any questions, please contact me at awards@californiacityclerks.org or (650) 522-7042.

I can't wait to read about those spirited clerks out there who throw themselves all in, heart and soul.

Sincerely,


Patrice M. Olds, MMC
Immediate Past-President, CCAC

**At the heart of great
leadership is a curious mind,
heart, and spirit.**

Chip Conley

